

7. To prevent children from growing up as paupers.

The methods by which the foregoing objects are sought to be accomplished are:

1. By bringing about co-operation among all charitable agencies and persons.

2. By a system of registration, to prevent imposition.

3. By securing thorough investigation and the most suitable action in each and every case.

4. By obtaining from existing charities the precise help needed.

5. By giving temporary relief only in case of extreme emergency.

6. By a system of volunteer visiting, which shall substitute friendliness for alms and inspire to thrift, self-respect and better modes of life.

7. By careful study of the causes of pauperism and of the best method of dealing with destitution and degradation.

Prior to the meeting the city had been canvassed for funds to start and carry on the movement, and \$5,442.50 was reported pledged, to which \$230 was added at the meeting. To become a member a person promised at least five dollars a year to the organization. At the same meeting the following well-known citizens of Grand Rapids were appointed members of the first Council for the new organization:

L. D. Norris, J. W. Rosenthal, D. A. Blodgett, T. D. Gilbert, H. J. Hollister, Mrs. E. P. Fuller, Miss Frances E. Peirce, Maurice Shanahan, A. O. Crozier, Wm. M. Robinson, T. Stewart White, M. S. Crosby, Frances S. Hillyer, Mrs. M. R. Bissell, N. A. Fletcher, Abraham May, D. J. Doornink, J. G. Kalmbach, Frederick Loettgert, Mrs. T. W. Strahan, Mrs. L. S. Provin

On April 13, 1893, the Council met and organized by electing Hon Thomas D. Gilbert president and Miss Emma Field general secretary. Miss Field for several years had been a teacher in the public schools and was then principal of the Grandville Avenue School. She had done much work in charity and was thoroughly acquainted with the conditions of the city. As soon as she was appointed secretary, she was sent to Buffalo to learn methods where a similar organization was in full and successful operation. On her return Mr. Walter L. Casper, who had had experience in the office of the Cincinnati Asso-