

With changes of political parties and city administration policies men have come and gone but modes and methods of business in the police department continue as established by the original Board.

The policy adopted by the first Board has given the department a national reputation for efficiency and freedom from scandal and corruption. It has been kept entirely aloof from political influences. Each member of the police force in the city stands upon his own merits and value as an officer. No man's religion, nationality, political or fraternal affiliations has any effect upon or consideration from the Board or officers of the department. Service in the department is open to any citizen of Grand Rapids who can meet the requirements. An application of the following form must be signed and filled out by an applicant for a position on the police force and endorsed by five citizens of Grand Rapids. To the Honorable Board of Police and Fire Commissioners of the City of Grand Rapids:

The undersigned, a citizen of the City of Grand Rapids, Michigan, deeming himself in every way qualified, does hereby most respectfully request that he be appointed to be a member of the Police Force of said City.

Grand Rapids, Mich.,.....190..

N. B.—Questions to be fully answered by the applicant in his own handwriting.

In what year were you born, and where?.....

Are you a resident and voter in this city?.....

If born out of the United States, have you been naturalized, when and where?

Can you read and write English?.....

Attach to this application a specimen of your writing covering at least one page of note paper.

Have you ever been convicted of any crime?.....

Have you ever been engaged in Gambling, or selling liquor, if so, when and where?.....

How long have you resided in this city?.....

Where do you now reside, Street, Number and Ward?.....

Are you married or single?.....

What was your occupation during the past five years? State fully and give names and addresses of persons by whom you